



KALMANOVITZ INITIATIVE

for Labor and the Working Poor

GEORGETOWN UNIVERSITY

Spring 2024 KI Fellowship Information Sheet

Internship Description

Each semester, KI recruits Georgetown students who are dedicated to social justice to work with local community groups in D.C. advocating for working people through its [Organizing Internship](#) and [Research in Action Internship](#). Students will participate in an initial orientation the first week.

The [Organizing Internship](#) provides an opportunity for students to observe the impact of community and labor organizing, support and contribute to ongoing campaigns and projects, and develop their own organizing skills. Meanwhile, the [Research in Action Internship](#) provides students the opportunity to learn from leaders in the world of workers' rights, support and contribute to ongoing campaigns and research projects, and develop their own research skills.

The KI Spring Internship will:

- Introduce students to key issues affecting workers and the labor movement;
- Provide an experiential learning opportunity through the internship;
- Develop students' organizing skills through on the ground work with dynamic campaigns
- Support local community groups working towards worker justice;
- And maintain a strong connection between Georgetown and local communities.

Through first-hand involvement in local campaigns, students will develop their own view of the challenges facing workers in the modern economy and the role of worker justice. From these experiences, students contribute to the next generation of the worker justice movement.

Decision Timeline:

- Application Deadline: December 3, 2023
 - o *We may allow an extension based on special circumstances.*
- KI Revision of Applications: December 4, 2023 – December 8, 2023
 - o *We will review applications and send recommendations to our community partners*
- Partner Revision of Applications: December 11, 2023 – December 15, 2023
 - o *Our partners will review a small pool of applicants and decide who they will select to work with them*
- Decision Notification: December 18, 2023
 - o *Once we received all the decisions from our partners we will inform students if they were successfully placed with a partner organization*

Internship Timeline:

- 1st Day with Partner Organization: January 16, 2024
- Last Day with Partner Organization: May 5, 2024

Benefits of the Internship

The KI Spring Internship is a paid internship.

Internship Placement Organizations

Students may indicate a preference for a particular placement organization, but this does not guarantee they will be assigned to their preferred placement (however, we will try to take preferences into account).

Potential* placements for the Internship this Spring include:

- [DC Jobs with Justice](#)
- [Good Jobs First](#)
- [Latino Economic Development Center](#)
- [ONE DC](#)
- [Restaurant Opportunity Center DC](#)

Eligibility and Requirements of the Program

Work Expectations:

Generally, interns will work for a maximum of 10 hours per week. Work on the weekend and evening work may be required. Organizing work is highly dependent on the needs of each individual campaign and final schedules will be set by each organization.

Desired Skills/Qualifications

The applicant should:

- Have a strong interest in deepening their knowledge and understanding of social and economic justice and what this means for workers in the American economy;
- Demonstrate a willingness to engage with community members;
- Be a team player who works well with others;
- Be a self-starter who is motivated to tackle projects and the task at hand;
- Bring energy, creativity, enthusiasm, and an open mind to the work of organizing.

Prior organizing experience and familiarity with the history of the US labor movement is not necessary but will be considered as useful assets in favor of an applicant.

Application Materials

In order to receive consideration for the KI Spring Organizing Internship, student applicants must:

- Complete the application form
- Provide a one-page personal statement
- Provide two references
- Submit a short biography
- Submit a resume

Please submit your application materials to kilwp@georgetown.edu

Applications are due Sunday, December 3, 2023 by 11:59pm

Reach out to **Juan L. Belman Guerrero** juan.belman@georgetown.edu for questions or an informational meeting.